

NONDISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, sex, sexual orientation including gender expressions or identity, ~~or non-program related physical~~, the presence of any sensory, or mental or physical disabilities, disability, or the use of a trained dog guide or service animal by a person with a disability. ~~RCW 49.60 Law Against Discrimination~~. District programs shall be free from sexual harassment.

The ~~superintendent~~ Superintendent shall provide for the annual evaluation, periodic surveys, annual notice and complaint procedures as required by law to insure that there is in fact equal opportunity for all students in the district.

The ~~board shall~~ district will ~~designate a staff member to~~ Director of sSpecial sServices shall serve as ~~affirmative action/ Title IX~~ the compliance officer for this policy.

Cross References:	Board Policy 2121 <u>2020</u>	Curriculum <u>Development and</u>
Adoption	<u>2030</u>	<u>Service Animals in Schools</u>
	2140	Guidance and Counseling
	2150	Co-Curricular Program
	2311	Selection and Adoption of Instructional Materials
Legal References:	RCW 28A.640 49.60	Sexual Equality Discrimination Human Rights Commission
	42 U.S.C. §§ 12101 - 12213	Americans with Disabilities Act
	WAC 180-40-392-400-215 392-190	Student rights Equal Educational Opportunity-- Sex Unlawful Discrimination Prohibited
<u>Management Resources:</u>	<u>Policy News, June 2011</u>	<u>Washington's Laws Against Discrimination</u>
	<u>Policy News, August 2007</u>	<u>Washington's Law Against Discrimination</u>

Revision Date: ~~September 10, 2007~~9/10/07, 11/28/11
Adoption Date: October 8, 2003
Woodland School District #404